

Application Packet for the

**THE CROSSWAY PASTORAL TRAINING
COURSE AND SCHOLARSHIP
2019-2020**

WELCOME

[CrossWay Community Church](#) is committed to training future pastors and church planters to carry out faithful gospel ministry. In keeping with that commitment, we have established the *CrossWay Pastoral Training Course* (CPTC) and the associated *CrossWay Scholarship*.

The course and scholarship are for men who believe God is calling them into pastoral ministry. In this packet you will find an overview of the course, along with an application. Please read through the packet carefully before applying. Completed applications can be emailed to the Course Director, [Jared Compton](#). Application interviews are held in both the fall and the spring, with participants entering the course (generally) in the fall. We will normally accept no more than 15 participants in the course each year.

We are so eager to see how God might use this course in your life and are grateful for your interest.

Warmly,

Mike Bullmore
Pastor
CrossWay Community Church

The CrossWay Pastoral Training Course

2 Timothy 2:1–2: “You then, my child, be strengthened by the grace that is in Christ Jesus, and what you have heard from me in the presence of many witnesses entrust to faithful men who will be able to teach others also.”

MISSION | The CrossWay Pastoral Training Course (CPTC) is a three-year program providing church-based training, ministry experience, mentoring, and fellowship intended to equip faithful men and their families for pastoral ministry. The associated CrossWay Scholarship of up to \$5000/yr. is awarded to select participants in the course.

STRUCTURE | The CPTC includes three successive phases: (1) candidate, (2) trainee, (3) and apprentice.¹ A fourth year of “residency” will also take place on occasion, with a view to a specific deployment in ministry. As participants move through these phases, ministry responsibilities and one-on-one mentoring increase. Apprenticeship and, especially, residency will typically involve some remuneration.

The CPTC year comprises four primary components, in addition to the regular rhythms of our local church.

Training. Bi-monthly meetings held Sunday afternoon, 1:00–3:00 PM. These meetings will focus on pastoral life & character, biblical and theological competency, preaching, and church life.

Ministry Experience. A meaningful place of regular service at CrossWay, in which gifts, calling, and character can be observed, tested, and developed.

Mentoring. Each participant in the CPTC will be mentored. For candidates, mentoring will take place mainly through group activities, ministry participation and observation, and tri-annual evaluations. Trainees & apprentices will also have one-on-one mentoring meetings each semester with a pastoral mentor.

Fellowship. One of the goals of the CPTC is to facilitate and encourage the building of relationships between participants, both for present encouragement and growth and for future ministry endeavors and support. This fellowship will develop through monthly meetings, participant-led cohorts, regular social gatherings including families, wives’ meetings, and annual attendance at a conference (e.g., TGC).

APPLICATION | Those wishing to participate in the CPTC must apply. And all applicants will meet with Jared Compton prior to acceptance into the course. The course is intended for those who sense God’s leading toward pastoral ministry. Typically, new participants enter as candidates during which time their gifts, calling and character are observed and tested. There is no guarantee that a candidate will

¹Participants requiring an internship for the completion of a degree (i.e., MDiv.) will do so typically during this third year.

be accepted into the second year of the program. At the end of each year, all participants must re-apply, and each will be re-evaluated to determine if he should continue. Those overseeing the program may deem it best to place applicants directly into later phases, such as trainee, apprentice, or even residency, depending on previous experience.

While scholarship assistance is given to all participants, the CrossWay Scholarship is awarded only to select participants in the Course. Preference is given, in most cases, to full-time students living on-campus who are able and willing to winsomely represent the course at select on and off-campus events (e.g., *TGC Chicago*). Scholarships will typically be awarded mid-fall.

EXPECTATIONS | All participants are expected to whole-heartedly pursue growth in their understanding of and fitness for pastoral ministry. To this end, participants commit to prepare for and attend all regularly scheduled CPTC meetings, participate in the annual review process (application review, mid-year evaluation review and end-of-year review), and engage in the life of CrossWay Community Church.

TOPICS ROUTINELY COVERED |

Pastoral Life & Character

What Does It Mean to be a Pastor?
Am I Called?
Leading from the Overflow
Leading our Wives & Children
Leading by Grace
Ministry Load: Keeping Things in Balance
Taking Care of Your Soul: Rest, Retreats, and Rhythms
Dealing with Discouragement
Godly versus Ungodly Ambition
Personal and Pastoral Accountability
Ongoing Development of Heart and Mind

Preaching

Biblical Theology and Preaching
Steps in the Sermon Preparation Process and Text Work toward Preaching
Beginning, Middling and Ending a Sermon; Reading the Text
The Five Greatest Heart Challenges in Preaching
Preaching Different Genres: 1 – Old Testament Narrative
Preaching Different Genres: 2 – Prophetic and Apocalyptic
Preaching Different Genres: 3 – Wisdom

Preaching Titus and the Pastoral Theology of Titus

Church Life

The Functional Centrality of the Gospel in the Life of the Local Church
The Nature of Ministry: Word Mediated through Life
Praying for the Church
The Pastor and Personal Evangelism
The Pastor as Counselor: Ministering God's Word Personally
Leading the Congregation: Spiritual Diet and Mission Vision
Pastoral Care: Taking Opportunities, Making Opportunities
The Gospel and Church-Planting
Gospel-Centered Counseling
Gospel Teamwork: How to Build and Maintain a Healthy Leadership Team
Mobilizing for Mission: Factors to Consider in the Church's Outward Mission
The Significance and Strategy of Children's Ministries
The Significance and Strategy of Small Group Ministry
The Significance and Strategy of Youth Ministry
The Significance and Strategy of Worship

PARTNERSHIP WITH TRINITY

We have developed a mutual agreement with Trinity Evangelical Divinity School that may serve participants who are students at TEDS and require an internship to complete their degree. For more information about this partnership, contact [Jared Compton](#).

CrossWay Pastoral Training Course and Scholarship 2019-2020 APPLICATION

Name

Address

Email

Phone

Birth Date

Marital Status

Wife's Name (if applicable)

Child(ren)'s Name(s) (if applicable)

Education

Please take about an hour to answer the following questions.

1. Briefly tell of how you came to faith in Christ.
2. Read 1 Timothy 3 and Titus 1. How does your character and maturity line up with these standards for leaders in the church? What are areas in which you sense a particular need for growth?
3. If someone asked you, "What is the gospel?" how would you respond?
4. Please read CrossWay's [Defining Values](#) and [Statement of Faith](#). Do you have any concerns, questions, or disagreements with the values and theology expressed in these documents? Can you whole-heartedly affirm both?
5. What is the basis for your sense that God is leading you toward pastoral ministry?
6. At present, what are your specific goals for future ministry: kind of ministry, place of ministry, etc.?
7. What is your history of involvement and ministry in local churches and parachurch organizations?
8. What are areas in which you sense a personal gifting for ministry?
9. What are areas (skills & experiences) of pastoral weakness in which you would like to grow?
10. Have you read the application packet? Do you commit to fulfill all expectations?
11. Please list one or two pastoral references who can speak to your gifting/calling.

References:

1) Name: _____

Organization: _____

Email: _____

Phone: _____

How long have you known this person? _____

2) Name: _____

Organization: _____

Email: _____

Phone: _____

How long have you known this person? _____